

POLICY ON EQUALITY, DIVERSITY AND INCLUSION

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PhilSoc
The Philological Society

The Philological Society is committed to equality, diversity and inclusion. We are aware of ongoing structural barriers to equality and access, and are committed to addressing these where possible through the work of the Society. These barriers include but are not limited to those relating to the “protected characteristics” under the UK Equality Act 2010, namely age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

We acknowledge that a range of inequalities exist within our field, as well as within Higher Education and the institutions as which many of us are based. The Society is committed to carrying out work which is part of a broader process aimed at addressing these barriers, and to promoting equality of access and opportunity for people with diverse characteristics and from a range of groups. We welcome input from our members on what actions we could take and how we can honour our EDI commitments.